

CONFIDENTIAL EMPLOYEE PAY SCALE

EFFECTIVE 07/01/2016

BASE STEPS	50,279	0	1	2	3	4	5	6	7	10	12	14	16
INDEX	0.516	0.542	0.568	0.594	0.620	0.646	0.672	0.698	0.724	0.750	0.776	0.802	
EXECUTIVE SECRETARY	25,944	27,251	28,558	29,866	31,173	32,480	33,787	35,095	36,402	37,709	39,017	40,324	
260 DAYS	94.980	99.766	104.551	109.337	114.123	118.909	123.695	128.480	133.266	138.052	142.838	147.624	
INDEX	0.680	0.706	0.732	0.758	0.784	0.810	0.836	0.862	0.888	0.914	0.940	0.966	
ADMIN. SECRETARY	34,190	35,497	36,804	38,111	39,419	40,726	42,033	43,340	44,648	45,955	47,262	48,570	
260 DAYS	125.167	129.953	134.739	139.524	144.310	149.096	153.882	158.668	163.453	168.239	173.025	177.811	
INDEX	0.684	0.710	0.736	0.762	0.788	0.814	0.840	0.866	0.892	0.918	0.944	0.970	
BUDGETARY SPECIALIST	34,391	35,698	37,005	38,313	39,620	40,927	42,234	43,542	44,849	46,156	47,463	48,771	
260 DAYS	125.903	130.689	135.475	140.261	145.047	149.832	154.618	159.404	164.190	168.976	173.761	178.547	
INDEX	0.701	0.727	0.753	0.779	0.805	0.831	0.857	0.883	0.909	0.935	0.961	0.987	
EMIS COORDINATOR	35,246	36,553	37,860	39,167	40,475	41,782	43,089	44,396	45,704	47,011	48,318	49,625	
260 DAYS	129.033	133.818	138.604	143.390	148.176	152.962	157.747	162.533	167.319	172.105	176.891	181.676	
INDEX	0.768	0.794	0.820	0.846	0.872	0.898	0.924	0.950	0.976	1.002	1.028	1.054	
PAYROLL COORDINATOR	38,614	39,922	41,229	42,536	43,843	45,151	46,458	47,765	49,072	50,380	51,687	52,994	
260 DAYS	141.365	146.151	150.937	155.723	160.508	165.294	170.080	174.866	179.652	184.437	189.223	194.009	
INDEX	0.835	0.861	0.887	0.913	0.939	0.965	0.991	1.017	1.043	1.069	1.095	1.121	
CLINICAL COUNSELOR	41,983	43,290	44,597	45,905	47,212	48,519	49,826	51,134	52,441	53,748	55,056	56,363	
182 DAYS	153.698	158.484	163.269	168.055	172.841	177.627	182.413	187.198	191.984	196.770	201.556	206.342	
INDEX	0.847	0.873	0.899	0.925	0.951	0.977	1.003	1.029	1.055	1.081	1.107	1.133	
ASSISTANT TREASURER	42,586	43,894	45,201	46,508	47,815	49,123	50,430	51,737	53,044	54,352	55,659	56,966	
260 DAYS	155.907	160.692	165.478	170.264	175.050	179.836	184.621	189.407	194.193	198.979	203.765	208.550	

260 DAY POSITIONS ARE ELIGIBLE FOR 10 PAID HOLIDAYS, 21 DAYS VACATION, 3 PERSONAL DAYS AND 1.25 DAYS OF SICK LEAVE PER MONTH IN

ACCORDANCE WITH THE OHIO REVISED CODE AND BOARD POLICY

CONFIDENTIAL EMPLOYEES ARE ELIGIBLE FOR THE SAME INSURANCE PACKAGES (HEALTH, DENTAL, VISION) AS ADMINISTRATIVE POSITIONS

CONFIDENTIAL EMPLOYEES ARE NOT ELIGIBLE FOR ANY PICK-UP ON THE PICK-UP BENEFITS - ALL RETIREMENT WILL BE PICK-UP/TAX DEFERRED ONLY

ALL EMPLOYEES HIRED FOR THE ABOVE POSITIONS AFTER JULY 1, 2011 ARE PAID ACCORDING TO THIS SCALE ALL OTHERS GRANDFATHERED